

Introduction

This Privacy notice is issued by Cheshire West and Chester Council's Skills and Employment team to inform learners/customers how their personal information will be collected, used and kept safely in line with the new General Data Protection Regulations 2018.

Data Control

In line with new Data Protection Regulations, the Senior Manager for Economic Growth is the Data Controller for personal information processed by the Skills and Employment team, including Workzones. For learner data passed to the Education and Skills Funding Agency under our Adult Education contract, the Department for Education (DfE) is the Data Controller.

Why do we collect your Personal Data?

Your personal information is used by the council's Skills and Employment team to exercise its functions, ensure eligibility for provision, secure funding, register learners for qualifications with awarding bodies, and to update the Individual Learner Record (ILR) as per our contract with the ESFA (an executive agency of the DfE).

Our Legal Basis for Collecting Data

The lawful basis for processing your data is 'public task', as the council's Skills and Employment team are fulfilling contracts from the Department for Education relating to relevant education and skills legislation.

Sharing Your Data

Your information may be shared with third parties for education, training, employment and wellbeing-related purposes, including for research. This will only take place where the law allows it and the sharing is in compliance with data protection legislation.

For example, the Workzone, the Department for Education, the European Social fund (ESF) Managing Authority or their agents may contact you to find out what impact your learning and/or participation in our service has had on you. We may also share your data with prospective employers or training organisations in the interest of helping you to positively progress.

How We Protect Your Personal Data

We have an Information Security Policy in place covering all customer/learner data collected by ourselves and our sub-contracted learning provider partners. Learner/customer records are always stored in secure environments and can only be accessed by eligible staff.

Data Storage

Whenever we collect or process your personal data, we'll only keep it for as long as necessary for the purpose for which it was collected. For learners on DfE funded provision, your personal information will be stored securely for up to 14 years (due to compliance with European Union funding requirements) but may be destroyed before this point if there is no further need to hold the information.

Your Rights over your Personal Data

You have the right to:



Adult Education and WorkZone Privacy Notice

- Access to the personal data we hold about you
- The correction of personal data when incorrect, out of date or incomplete
- The right to object to the use of your data

Further information about use of and access to your personal data, and details of organisations with which we regularly share data are available at:

<https://www.gov.uk/government/publications/esfa-privacy-notice>

https://www.cheshireadultlearning.org/privacy_notice

[https://www.cheshirewestandchester.gov.uk/your-council/data-protection-and-freedom-of/data-protection-and-freedom-of.aspx](https://www.cheshirewestandchester.gov.uk/your-council/data-protection-and-freedom-of-data-protection-and-freedom-of.aspx)

