



3 GOOD HEALTH AND WELL-BEING



Our Aims

- Integrate health and wellbeing into our service delivery as core.
- Commission curriculum and services that impact positively on the health and wellbeing of our service users.
- Provide a safe environment in which our learners and customers feel comfortable talking to us and taking action where required through our Disclosure/ Safeguarding procedures.
- Maintain a network of provider partners offering services to our customers:
 - Debt support
 - Housing
 - Health
- Carry out data analysis to demonstrate service is accessible to target beneficiaries and delivering positive outcomes.

4 QUALITY EDUCATION



Our Aims

- Provide an accessible, high quality Adult Learning programme within a framework of quality assurance and continuous improvement.
- Provide a diverse curriculum based on need and progression set within the context of local labour demand.
- Raise the aspirations of children through their parents/carers by working with key Children's Centres and schools to deliver our Family Learning's 'You Can Do It' programme.
- Carry out Equality and Diversity analysis and impact assessments to ensure our provision is accessible and meeting the needs of our intended participants.
- Ensure adults have access to sufficient English, maths and digital curriculum across the borough.
- Provide inclusive learning environments that meet individual need.
- Embrace technology within the learning environment.

8 DECENT WORK AND ECONOMIC GROWTH



Our Aims

- Our 4 Work Zones set within their local area context deliver high levels of job outcomes for target customers.
- Secure external funding to provide bespoke employment support programmes to key beneficiaries.
- Promote the Local Living Wage and seek to proactively engage and support employers providing good jobs.
- Work with DWP to minimise barriers for unemployed customers to enter employment.
- Provide support for people in work on low pay to progress in work to improve household income.
- Encourage maximum social value from procurement.
- Support local spend and maximise our positive impact on our local economy.

13 CLIMATE ACTION



Our Aims

- Minimise travel by using communication technology.
- Adopt flexible and mobile working practices that reduce carbon footprint.
- Ensure sustainable practice are embedded in day to day activity:
 - Recycling
 - Using recycled consumables
 - Minimise printing
 - Utilising energy saving features of office equipment
 - Minimise single use plastic
 - Fair trade catering
- Promote sustainable practice across the Skills & Employment team increasing awareness and individual responsibility.